

**Name of Program/Workshop:** Avoiding the Lava Carnage

**Location and Date:** NLA Conference/ August 14,2010

**Directions:** During the presentation, please write examples of how you can incorporate what is learned today. Please turn in this sheet. After the conference, all suggestions will be collated and sent out electronically to all participants.

**Please send this information to me at this email:**

Value	Examples of how I can LEAD with this value	Examples of how I can FOLLOW with this value
Positive Thinking/ Attitude	By trying to be more positive. Just do it without comment	Keeping my personal feelings to myself
Three Core Values		
Aloha		Try to find the best in each of my staff members and draw out that strength
Ohana		To accept the differences in each of my staff and try to get them to accept it in each other
Alaka'i		That playing favorites among each other is counter productive to the morale of the staff as a whole. Team work, like we used to have is much better.
Five Universal Values		
Ha'aha'a / humility and modesty	By realizing I don't have to do everything myself Ask for advice and accept Make sure everything is "clean"	Saying "thank you" more often Accept that someone knows more than me. Try to forget their behavior and acknowledge knowldege
Ho'ohana / intent and purpose	By looking at each persons strengths and getting both sides of the story and not rushing to judgement Choose my "battles"	Be more respectful of others with personal problems, however try not to encourage whining but problem solving Realize everything is a battle, work on my attitude.
Ho'omau / perseverance	Despite everything, the library will still continue I am stronger because of my listening. I will not give up!	To encourage each member of the staff to take off more personal time. The library will not fall down if they are not there. What is best for all in the Library? Encourage staff "friendship"
Mahalo / praise and thanks	To laugh and smile more If I give a little, and everyone does, it will be a lot.	To hug and kiss my husband more To laugh and smile at work more Be grateful for what I have!
Pono / balance	To go with the flow Find balance	I choose NOT to be whatever others want me to be. That change is good and is a constant Work with others to find balance